

BOARD OF SUPERVISORS

Brown County



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PLAN, DEV. & TRANS. COMMITTEE
Bernie Erickson, Chair
Dave Kaster, Vice Chair
Dave Landwehr, Norbert Dantinne, Tom Sieber

**SPECIAL PLANNING, DEVELOPMENT &
TRANSPORTATION COMMITTEE**
Wednesday, February 21, 2018
6:45 p.m.
Room 210, City Hall
100 N. Jefferson Street, Green Bay

**NOTICE IS HEREBY GIVEN THAT THE COMMITTEE MAY TAKE ACTION ON
ANY ITEMS LISTED ON THE AGENDA**

- I. Call Meeting to Order.
- II. Approve/Modify Agenda.

Comments from the Public

Public Works:

1. Resolution Re: Public Works Rule PW-10 (Specialty Pay) With Overtime Pay Retroactive to 01-01-2018 Provision and *Without* Critical Revenue Provision.

Other

2. Such other matters as authorized by law.
3. Adjourn.

Bernie Erickson, Chair

Attachments

Please take notice that it is possible additional members of the Board of Supervisors may attend this meeting, resulting in a majority or quorum of the Board of Supervisors. This may constitute a meeting of the Board of Supervisors for purposes of discussion and information gathering relative to this agenda.

February 21, 2018

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION REGARDING PUBLIC WORKS RULE PW-10 (SPECIALTY PAY)
WITH OVERTIME PAY RETROACTIVE TO 01-01-2018 PROVISION AND
WITHOUT CRITICAL REVENUE PROVISION**

WHEREAS, Public Works Rule PW-10 ("PW-10," copy attached) currently does not limit Department Head managerial discretion regarding whether or not to send employees home once they have worked 40 hours in a given work week, and

WHEREAS, it is desirable to require that PW-10 also include a provision that overtime paid pursuant to PW-10 be retroactive to 01-01-2018, and

WHEREAS, it is not desirable to require that PW-10 also include a provision that employees will not be involuntarily sent home after 40 hours of work if there is critical revenue generating work to be done for the state and/or municipalities.

NOW, THEREFORE, BE IT RESOLVED that the Brown County Board of Supervisors hereby requires that Public Works Rule PW-10 include a provision that overtime paid pursuant to PW-10 be retroactive to 01-01-2018.

Fiscal Note: This resolution does not require an appropriation from the General Fund. Increase in Extra Pay will be offset by decrease in Overtime Pay.

Respectfully submitted,

EXECUTIVE COMMITTEE

Approved By:

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

Authored by Corporation Counsel

Final draft approved by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST.	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
LEFEBVRE	6				
ERICKSON	7				
ZIMA	8				
EVANS	9				
VANDER LEEST	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

SUPERVISORS	DIST.	AYES	NAYS	ABSTAIN	EXCUSED
BRUSKY	14				
BALLARD	15				
KASTER	16				
VAN DYCK	17				
LINSEN	18				
KNEISZEL	19				
CLANCY	20				
CAMPBELL	21				
MOYNIHAN, JR.	22				
BLOM	23				
SCHADEWALD	24				
LUND	25				
BECKER	26				

PUBLIC WORKS DEPARTMENT

Brown County

2198 GLENDALE AVENUE
GREEN BAY, WI 54303

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PAUL A. FONTECCHIO, P.E.
DIRECTOR

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 02-08-2018
REQUEST TO: Executive Committee and County Board
MEETING DATE: 02-12-2018, and 02-21-2018, respectively
REQUEST FROM: David Hemery, Corporation Counsel
per the request of PD&T Committee and Paul Fontecchio

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: RESOLUTION REGARDING PUBLIC WORKS RULE PW-10 (SPECIALTY PAY) WITH OVERTIME PAY RETROACTIVE TO 01-01-2018 PROVISION AND WITHOUT CRITICAL REVENUE PROVISION

ISSUE/BACKGROUND INFORMATION:

Resolution regarding making Public Works Rule PW-10 overtime retroactive to 01-01-2018, **AND NOT** adding a Critical Revenue Provision

ACTION REQUESTED:

Pass Resolution

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? ☐ Yes ☒ No
 - a. If yes, what is the amount of the impact? _____
 - b. If part of a bigger project, what is the total amount of the project?
\$ _____
 - c. Is it currently budgeted? ☐ Yes ☒ No
 1. If yes, in which account? _____
 2. If no, how will the impact be funded? Increase in Extra Pay will be offset by decrease in Overtime Pay

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

SPECIALTY PAY

Facilities

- The night differential pay for facility employees shall be \$1.00 per hour for work performed from 7 PM to 6 AM.
- The foreman/lead worker pay shall be \$1.00 per hour.

Highway

Year Round:

- The foreman/lead worker pay shall be \$2.00 per hour.
- Per Brown County ordinance 4.49 (2), the Emergency Response Crew (ERC) employees shall receive stand-by pay at a rate of \$100 per week.

Winter Plowing Season

(2nd Sunday of November to the Saturday before the 2nd Sunday of April):

- All hours worked outside of an employee's regular shift shall be paid at time and one half their regular rate of pay regardless of the total number of hours worked in the week. The regular shift for highway crew, mechanics, and electrician is set at 7 AM to 3 PM, with the exception of the highway crew employees assigned 'night watchmen' duties, whose regular shift is from 11 PM to 7 AM.
- The 'night watchman' shall receive a \$2.00 per hour night differential for their regular 11 PM to 7 AM shift during the winter plowing season.

Non-Winter Plowing Season

(2nd Sunday of April to the Saturday before the 2nd Sunday of November):

- Employees called in for an emergency during Memorial Day week, Fourth of July week, and Labor Day week shall receive compensation at time and one half their regular rate of pay for the emergency incident outside of normal work hours.
- The night differential pay shall be \$2.00 per hour from 7 PM to 6 AM.